



Middle Creek Energy Hub Newsletter

Edition 3, September 2025

Supporting local community events

Having recently attended the Wandoan Community Commerce and Industry Association dinner and the Dalby Delicious and Delightful Festival, we are reminded of the many fantastic events that bring the Western Downs community together.

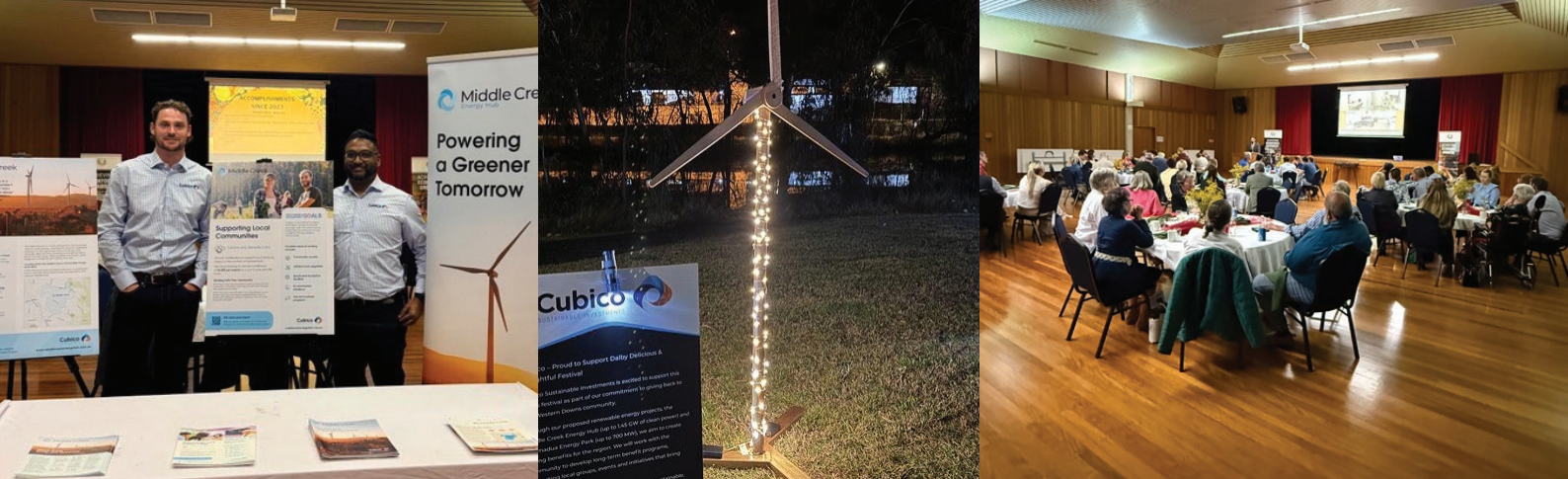
The community dinner was a great opportunity to connect with local residents, hear their stories and celebrate the vibrant spirit of the region. The Dalby Delicious and Delightful Festival provided a fun-filled day of multicultural food, entertainment and light displays, and we were able to share updates about both our proposed Middle Creek Energy Hub and Marmadua Energy Park projects.

In early September, we also held a pop-up session at Café 4419, where we spoke with many people about workforce accommodation, project benefits, road usage and employment opportunities. A big thank you to Vanessa and the team at Café 4419 for hosting us on the green, and thanks to everyone who stopped by for a chat. There will be many more opportunities like this so please watch this space for dates and times.

We are excited to be a gold sponsor of the Wandoan Camel Races again this year, with some of our staff even taking part in the races! Events like these are a great way to bring the community together and celebrate the region.

Cubico is proud to support the dedicated organisers and volunteers who make these celebrations possible. We look forward to continuing to support local events and partnering with community groups through our ongoing engagement and sponsorship activities.





Welcome to the latest edition of the Middle Creek Energy Hub Newsletter

The project team have been out and about in the community and were thrilled to attend in the Community Dinner organised by the Wandoan Community Commerce & Industry Association, who do great work supporting the economic and community development of Wandoan and the surrounding districts. Our participation at the event alongside the Mayor, council colleagues and other energy industry representatives, gave us the opportunity to provide a detailed presentation on the proposed project, including further details on the Social Impact Assessment and the Community Benefit Agreement.

We also held pop-up information sessions and spoke with community members about the proposed project. Many of the conversations were around local job opportunities. Large-scale renewable energy projects require a significant workforce and Cubico is committed to delivering benefits that help support the region by prioritising local employment and working with local businesses. This includes opportunities for local suppliers and services such as accommodation, catering, fuel, earthworks, administration and other services and supplies.

Importantly, we want to ensure this is done responsibly, maximising opportunities for local people and businesses while being mindful not to place additional strain on businesses already facing challenges with attracting and retaining staff. At our Wambo Wind Farm project, construction required around 200 workers, but our approach generated broader economic benefits by engaging local suppliers and services. We also worked with industry groups to map regional business capabilities to project requirements across all stages of the project.

We look forward to applying this approach for the Middle Creek Energy Hub to ensure the community shares in the benefits of the project. We are capturing details from businesses and jobseekers interested in working with us and you can register your interest directly on our website at middlecreekenergyhub.com.au/opportunities.

It was a pleasure to attend the Dalby Delicious and Delightful Festival in late August. What a fantastic celebration of multicultural food, entertainment and light displays. The team enjoyed sharing updates on both the Middle Creek project and our proposed Marmadua Energy Park near Tara. A big thanks to everyone who stopped by for a chat.

In June, the Queensland Deputy Premier formally called in our proposed Middle Creek Energy Hub project for assessment. Since then, we've been working closely with the Queensland Government and Western Downs Regional Council (WDRC) to make sure all studies and reports meet the latest planning requirements.

As part of this process, we're preparing a Social Impact Assessment to identify potential long-term impacts on the community. This will also help shape a Community Benefit Agreement to support local priorities, in collaboration with WDRC. We will continue to keep you updated as the project progresses and look forward to ongoing conversations with the community, WDRC and the Queensland Government, to ensure the project delivers lasting benefits for the region.

Thank you to everyone who has taken the time to engage with us over the last few months. It has been great to meet so many of you at community dinners, festivals and our information sessions. Your feedback and insights are invaluable as we continue to shape the project.

We are also excited to be a gold sponsor of the Wandoan Camel Races again this year. Keep an eye out for some of our team taking part in the races! We look forward to seeing many of you there.

As always, if you have any questions about the project, please reach out to the team on **1800 282 246** or email middlecreek@cubicoinvest.com.

Rupert Alstergren
Development Manager,
Middle Creek Energy Hub

Project Update

The Middle Creek Energy Hub continues to progress through key environmental and planning approvals, including detailed assessments of ecology, water, and social factors such as workforce accommodation.

In June 2025, Minister for State Development, Infrastructure and Planning decided to call in the development application for assessment and decision for the Middle Creek Energy Hub.

The Minister has issued Cubico with a request for further information on the development application which requires Cubico to address the updated State Code 23: wind farm development (State Code 23) (version 3.2) and the amendments to the Planning Regulation 2017, requiring the development application to include a community benefit agreement and social impact assessment. The additional information will inform the Minister’s decision on the development application.

Social Impact Assessment

We have engaged Attexo, an energy, resources and infrastructure advisory firm, to support us in preparing a Social Impact Assessment (SIA) for the project.

The Attexo SIA team will be in the region to engage with a range of local stakeholders for the SIA in early/mid-October.

If you are interested in participating, please email: middlecreek_sia@attexo.com.au.

Our commitment to community well-being

At Cubico, our commitment to community well-being extends beyond renewable energy. We are proud to sponsor LifeFlight’s First Minutes Matter program – a free trauma training initiative that equips everyday Australians with vital emergency response skills.

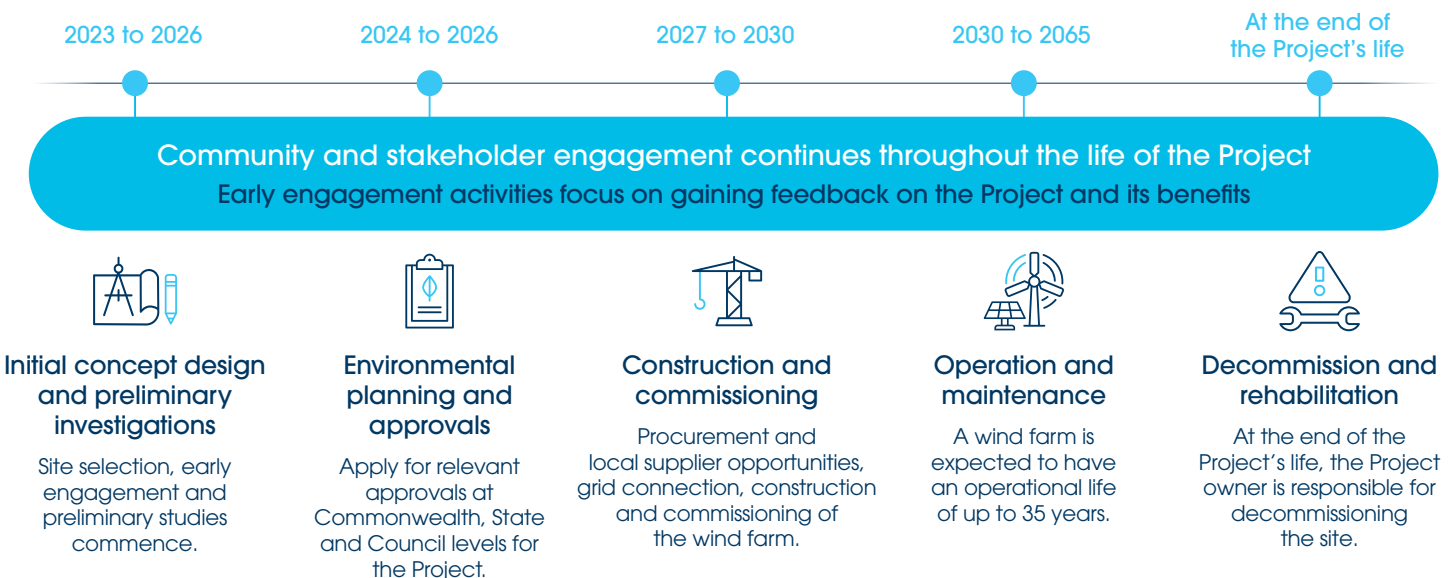
The First Minutes Matter program, offered both online and through in-person workshops, empowers participants to handle critical medical situations such as burns, bleeding, snake bites, choking, seizures, and cardiac events. Developed by LifeFlight’s experienced aeromedical professionals, the program emphasises the importance of immediate action in emergencies, especially in regional areas where medical assistance may be delayed.

Cubico’s sponsorship aligns with our dedication to fostering resilient communities. By supporting this program, we aim to enhance community safety and preparedness, ensuring individuals are equipped to act confidently during emergencies.

We encourage everyone to participate in this life-saving training. For more information or to register for the First Minutes Matter program, please visit LifeFlight’s official page at www.lifeflight.org.au/first-minutes-matter.

Together, we can make a difference when every minute counts.

Indicative Project Timeline



Upcoming Engagement Opportunities

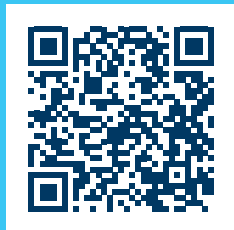
We are committed to open and ongoing conversations about the proposed Middle Creek Energy Hub. If you would like to learn more, ask questions or share your thoughts, please reach out to the team - we'd love to hear from you.

Whether in-person at events or through a scheduled conversation, we want to ensure the community has every chance to engage with us and stay informed about the project. Please reach out to the team at the contact details below if you would like to arrange a time chat.



See you at the races!

We're looking forward to connecting with the community at the Wandoan Camel Races, where Cubico is proud to be a gold sponsor. This is a great opportunity to meet the team, ask questions and chat about the project in a relaxed and fun environment.



Work with us!

We are committed to prioritising local procurement and ensuring the project provides economic benefits to the community.

If you are a local business or service provider interested in working with the project, scan the QR code and complete the online form to register your interest or visit: middlecreekenergyhub.com.au/opportunities

Cubico recognises the First Peoples of this nation and their ongoing connection to culture and country.

We acknowledge First Nations Peoples as the Traditional Owners, Custodians and Lore Keepers of the world's oldest living culture and pay respects to their Elders past, present and emerging.



If you're interested in being involved and staying up to date on the Middle Creek Energy Hub project, please contact us at:

Phone: **1800 282 426**

Email: middlecreek@cubicoinvest.com

www.middlecreekenergyhub.com.au



Visit the project
website

